

## INDIVIDUAL HONOREE



**TERRI L. CHASE**, *Jones Day*

### ***Trusted Employment Counsel Strengthens Community-Based Organizations***

Terri L. Chase is a Partner in the New York office of Jones Day, where she represents employers in all areas of employment law, including employment litigation, labor relations, and counseling. Ms. Chase received a B.A. from Boston College in 1991 and a J.D. from Harvard Law School in 1994.

Ms. Chase updated the employee handbook for **CAMBA**, a community-based social service agency providing employment, education, health, housing, legal, social, business development, and youth services to nearly 45,000 individuals in Brooklyn each year. Kathy Dros, CAMBA's Deputy Executive Director, Human Resources, told us, "I felt secure in knowing that our agency was in professional hands as Terri helped craft a new disability policy. Our entire handbook was reviewed in a timely manner and completed with a smooth transition to the updated version. Congratulations to Terri Chase and Jones Day for providing a much needed resource to the nonprofit sector in New York City."

Ms. Chase also guided **Community Mediation Services** through the legal issues and documentation needed for a reduction in its workforce due to external budget cuts. Community Mediation Services promotes and creates effective approaches to conflict resolution and problem solving for youth, families, individuals, institutions, and organizations within the community. Mark Kleiman, Executive Director of Community Mediation Services, says, "Terri helped us balance the rights of the staff with the rights of the agency, program, and clients. She was able to give us the words to verbally present our position and drafted the agreements that severed the relationships while protecting the interests of the agency. We are very grateful."

Other Lawyers Alliance clients Ms. Chase has served include: **DOROT**, **Claremont Neighborhood Center**, and **Boys & Girls Harbor**.

Ms. Chase says of her pro bono experience, "These pro bono engagements have provided me with the opportunity to work with an amazing group of professionals across a wide range of organizations that are providing invaluable services to the New York City community. Being able to utilize my legal skills to assist these organizations has been a very rewarding experience for me personally. On a professional level, these pro bono engagements have broadened my knowledge of not-for-profit law and allowed me to introduce junior associates to projects that aid in their career development, such that the client and the pro bono attorneys all benefit from the relationship."