



Lawyers Alliance
for New York

Connecting lawyers, nonprofits, and communities

CORNERSTONE
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November 9, 2011

VOLUNTEER ACCOMPLISHMENT

Terri L. Chase of Jones Day

Trusted Employment Counsel Strengthens Community-Based Organizations

Accomplishment: Recipient of Lawyers Alliance for New York's **2011 Cornerstone Award** honoring outstanding pro bono legal services to nonprofits, to be presented on Tuesday, November 15, 2011.

Highlights: Ms. Chase is being honored for her dedication to helping nonprofits. She updated the employee handbook for **CAMBA**, a community-based social service agency providing employment, education, health, housing, legal, social, business development, and youth services to nearly 45,000 individuals in Brooklyn each year. Kathy Dros, CAMBA's Deputy Executive Director, Human Resources, says, "I felt secure in knowing that our agency was in professional hands as Terri helped craft a new disability policy. Our entire handbook was reviewed in a timely manner and completed with a smooth transition to the updated version."

Ms. Chase also guided **Community Mediation Services** through the legal issues and documentation needed for a reduction in its workforce due to external budget cuts. Community Mediation Services promotes and creates effective approaches to conflict resolution and problem solving for youth, families, individuals, institutions, and organizations within the community. Mark Kleiman, Executive Director of Community Mediation Services, says, "Terri helped us balance the rights of the staff with the rights of the agency, program, and clients. She was able to give us the words to verbally present our position and drafted the agreements that severed the relationships while protecting the interests of the agency. We are very grateful."

Ms. Chase says of her pro bono experience, "These pro bono engagements have provided me with the opportunity to work with an amazing group of professionals across a wide range of organizations that are providing invaluable services to the New York City community. Being able to utilize my legal skills to assist these organizations has been a very rewarding experience for me personally. On a professional level, these pro bono engagements have broadened my knowledge of not-for-profit law and allowed me to introduce junior associates to projects that aid in their career development, such that the client and the pro bono attorneys all benefit from the relationship."

About Lawyers Alliance for New York: Lawyers Alliance for New York is the leading provider of business and transactional legal services for nonprofit organizations that are improving the quality of life in New York City neighborhoods. Our network of pro bono lawyers from law firms and corporations and staff of experienced attorneys collaborate to deliver expert corporate, tax, real estate, employment, intellectual property, and other legal services to community organizations. By connecting lawyers, nonprofits, and communities, we help nonprofits to develop affordable housing, stimulate economic development, promote community arts, and operate and advocate for vital programs for children and young people, the elderly, and other low-income New Yorkers. During the past year, 14 staff attorneys and 1,484 volunteer attorneys represented 625 clients on 1,014 matters.

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